

GOVERNMENT OF ANDHRA PRADESH
ABSTRACT

Department of Culture – Establishment – Sri S.Narsing Rao, Assistant Director, O/o the Director of Culture, Hyd., - Failure to discharge the entrusted responsibility during the inauguration function of the celebrations of 500th year of coronation of Srikrishna Devarayalu at Ravindra Bharathi, Hyderabad on 5-7-2010 wherein the H.E. the President of India attended as Chief Guest – Stoppage of two increments without cumulative effect – Orders – Issued.

YOUTH ADVANCEMENT, TOURISM & CULTURE (CA) DEPARTMENT

G.O.Ms.No. 868

Dated: 26 -9-2011.

Read the following:

1. G.O.RT.NO.729, YAT&C (CA) Deptt., dated;20-7-2010.
2. Charge Memo No.A1/1143/2010, dated:28-8-2010.
3. From the DOC, Lr.No.A1/1143/2010, dated;28-12-2010.
4. G.O.Rt.No.186, YAT&C (CA) Deptt., dated:28-2-2011.
5. G.O.Rt.No.185, YAT&C (CA) Deptt., dated:28-2-2011.
6. Lr.No.3835/CA/2011, dated:1-8-2011 of Sri G.Satyanaryana Charyulu, Dy. Secy to Govt.,(CA) addressed to the DOC.
7. Enquiry report from Sri G.Satyanaryana Charyulu, Dy. Secy to Govt.,(CA), dated:8-5-2011.
8. Minutes of the Departmental enquiry from the Sri G.Satyanaryana Charyulu, Dy. Secy to Govt.,(CA), dated:16-8-2011.

ORDER :

In the G.O. first read above, Government after careful consideration of the available material and having due regard to the circumstances of the case placed Sri S.Narsing Rao, Assistant Director, the then (i/c D.D.), O/o Director of Culture under suspension pending enquiry having failed to comply with the orders of the Director of Culture in serving the invitations on the Members of Legislative Council and Members of Legislative Assembly, relating to an important Government Function viz., inaugural function of the celebrations of 500th coronation of Srikrishna Devarayalu at Ravindra Bharathi on 5-7-2010, wherein H.E. the President of India attended as Chief Guest.

2 In the reference second read above, Sri S. Narsing Rao, Assistant Director, O/o of the Director of Culture was issued a charged memo by the Director of Culture and was directed to submit his explanation within 48 hours, under rule 9 of A.P.Civil Services (CCA) conduct Rules.

3 In the reference third read above, the Director of Culture, Hyd., has informed that Sri S.Narsing Rao, Assistant Director submitted reply to the Memo and the disciplinary authority was not satisfied with the reply of the individual to the memo. The DOC further informed that no other officer is available superior to the accused officer in the Department and requested that the enquiry may be entrusted to any other officer available in the Government.

4 In the reference fourth read above, Government after careful consideration of the request of the Director of Culture issued orders revoking the suspension of Sri S.Narsing Rao, assistant Director and permitted the Director of Culture to admit Sri S.Narsing Rao to duty as Assistant Director in the O/o of Director of Culture, till inquiry process is completed.

5 In the reference fifth read above, Government after careful examination of the request of the Director of Culture made in the reference third read above appointed Sri Satyanarayana Charyulu, Deputy Secretary to Government (Culture) as inquiry officer in the above issue and directed him to submit his enquiry before 25-5-2011, following the established procedure.

6 In the reference sixth read above, Sri G.Satyanaryana Charyulu, Dy. Secy to Govt.,(CA) and enquiry officer has requested the Director of Culture to depute Sri Vasantha Rao, Deputy Director, Sri Narsing Rao, Assistant Director, Sri Srinivas , Auto Driver , Ravindra Bharathi and Sri Prabhakar (Tech), Ravindra Bharathi to take evidence of witness and record the statements in the presence of the delinquent officer. Accordingly, on 3-8-2011 the said statements of the witnesses were recorded.

7 In the reference seventh read above, the Inquiry Officer has submitted his report to the Government and informed that “No- doubt, non serving of invitations to the above VIPs caused embarrassment to the Government”.

8 In the reference eight read above, the Inquiry Officer has submitted his enquiry report (Minutes of the Departmental enquiry) to the Government.

9. After examination of the report, the disciplinary Authority did not agree with the findings on the following grounds :

i) whether oral or written orders were given by the competent authority, order is order. When cards were given to him at 13.00 hrs, he started the distribution at 4.30 pm . This shows that more than three hours had been wasted in a very important matter. In this manner even if the delinquent government servant formed 20 teams he could not have completed the distribution. The lethargy and recalcitrant attitude are beyond words. Hence the charge is proved.

ii) Secondly, if the Chairman , APSCC had meddled with the sound system in Ravindra Bharathi and if the delinquent Government servant is in the knowledge of it, as he is the senior most Departmental Officer, he should have brought it to the notice and attention of the Director of Culture. The file does not speak. In the absence there of dragging the name of the Chairman, APSCC is untenable. It is his bounden duty to bring it to the notice of the Director of Culture . He failed to do so. Hence, the charge is proved.

iii) Thirdly, the delinquent Government servant deals with the reasons for the delay in printing the cards, which is beyond the scope of this inquiry. He was given the cars at 13.00 P.M. on the date of distribution. He should have started the distribution of the cards. This he failed to do so.

10 considering the pros and cons of the issue, and the seriousness attached to it, and the entire circumstances of the case, it would be quite adequate to award the punishment of stoppage of two increments WITHOUT cumulative effect to make both the ends of Justice meet.

11. Government, therefore , after careful examination of the entire matter, hereby order to stop two increments without cumulative effect in respect of Sri S.Narsing Rao, Assistant Director the then I/c Deputy Director , O/o Director of Culture, Hyderabad in public interest.

12 The Director of Culture, A.P.Hyd., shall take necessary action accordingly.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

DR.S.CHELLAPPA
PRINCIPAL SECRETARY TO GOVERNMENT

To,
The Director of Culture, Hyd.,

Copy to:
Sri S.Narsing Rao, Assistant Director,
O/o Director of Culture, Hyd.,
Sf/sc.

//Forwarded::By Order//

Section Officer